

PHOTOS: P3S 2024

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52<sup>nd</sup> Annual  
**Pretreatment,  
Pollution Prevention,  
and Stormwater Conference**  
February 3-5 • San José



## MESSAGE FROM THE CHAIR

# We Are All One



I am very excited to present the **2025 Pretreatment, Pollution Prevention, and Stormwater (P3S) Conference** program to you. The central theme of this conference, unity, and the twin notions of inclusion and collaboration are very dear to me. I have been fortunate

enough to observe the transformative benefits and positive outcomes of embracing these ideals in our personal and professional lives.

In a world that often promotes division and exclusion, the importance of inclusivity cannot be overstated. Embracing diversity and ensuring everyone feels welcomed, respected, and valued is the foundation for building a more harmonious and thriving workplace and society. Inclusivity challenges us to expand our empathy, confront our biases, and recognize our common humanity.

But it is not merely a noble ideal, it is also a practical necessity that allows us to build teams that can best innovate, progress, and tackle the current challenges that face the water environment community. While innovation is born of necessity, it is augmented and powered by collaboration. Augmented by the inclusion of varied disciplines.

The benefits of collaboration among multiple disciplines are widely recognized. As our water environment evolves due to climate impacts, servicing a growing population, emerging constituents of concern, the pressing need for effective resource management—we will all be called upon to revisit and improve our practices to meet

these challenges. When individuals from diverse backgrounds and areas of expertise come together to tackle complex puzzles, they each bring a unique set of skills, perspectives, and problem-solving strategies to the table.

An engineer, for example, may approach the puzzle from a systematic standpoint, focusing on the structural components and how they fit together; an inspector, may be focused on the rules and deficiencies, and how to correct them; a field technician could provide valuable insights into how the real-world application varies from the theoretical—combined, these disciplines aid the team in understanding how best to optimize their project outcomes.

By integrating these varied viewpoints, cross-pollinating and exchanging ideas, and building upon each other's knowledge, we foster an environment of mutual learning and growth, and unlock a level of puzzle-solving prowess that far exceeds what any single discipline could achieve on its own.

Cultivating a culture of inclusivity and promoting the integration of varied disciplines through collaboration is thus a powerful message indeed, for it holds the power to transform our communities, our relationships, and ultimately, ourselves. It will allow our teams to rise to meet these challenges and, working together, empower us to leave this world better than we found it. **We Are All One!**

Best Regards,

**MICHAEL PLACENCIA**  
CWEA P3S Committee Chair

**EARLY BIRD  
DEADLINE  
DEC. 9**



## Conference Committee

CONFERENCE CHAIR

**Michael Placencia**

Colorado River Regional Water Board

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PROGRAM LEAD

**Shannon Simmers**

City of Riverside

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OPENING SESSION LEAD

**Tracy Wyhlidko**

City of Redding

**Casey Fitzgerald**

City of San José

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SOCIAL EVENTS LEAD

**Adrian Calderon-Flores**

Oro Loma Sanitary District

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FACILITY OF THE YEAR AWARDS CO-LEADS

**Casey Fitzgerald**

City of San José

**Stephen Sealy**

LACSD

---

ORDER OF THE SILVER COVER LEAD

**Joe Lucia**

Retired

---

FOG WORKSHOP LEADS

**Ricardo Fernandez**

City of San José

**Jerry Barajas**

City of Sunnyvale

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LAB WORKSHOP LEAD

**Josie Teller**

City of Davis

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STORMWATER WORKSHOP LEAD

**Ed Suriaga**

City of San José

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TRACK LEADS

**Mary Thompson**

City of Santa Barbara

**Gorman Lau**

Larry Walker and Associates

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510.382.7800 x115



# Networking Events

## Lawn Games at the Hayes Mansion Sunday, February 2 • 1:00-3:30 p.m.

Arriving early? Join us on the east lawn to unwind, refuel, and connect with fellow attendees while enjoying a friendly game of cornhole or hang out in the courtyard by the fire pit. Just a few steps away, is the Hayes Mansion Palm & Ember restaurant and patio, where you can purchase libations and fresh California cuisine made from locally-sourced ingredients.

## Warm Welcome Sunday, February 2 • 6:00-10:00 p.m.

Join fellow conference attendees just a few minutes' drive from the Hayes Mansion at The Plex Penalty Box Bar & Grill for networking and fun. They offer an array of food and refreshment options for purchase as well as activities such as bocce ball, cornhole, darts, and more.

## Networking With the Partners Monday, February 3 • 4:40-6:30 p.m.

Join us for an exciting evening of networking, hot appetizers, and refreshing drinks at this year's annual event. Reconnect with industry peers, engage with exhibitors, and forge new connections while enjoying the lively atmosphere. Plus, you could win amazing door prizes!

Be sure to visit CWEA's dedicated exhibitors to claim your complimentary drink tickets. This is a can't-miss opportunity to unwind, socialize, and celebrate with fellow attendees!

## P3S Committee Meeting Tuesday, February 4 • 7:00 - 8:00 a.m.

Interested in learning more about leadership roles within the P3S Committee? Join this welcoming and inclusive meeting to find out what the committee is planning. Let the P3S Committee leaders know if you're interested in getting involved.

**Free event — everyone is welcome.**



Photos by Kelly Sullivan

*Social Events Lead*

**ADRIAN CALDERON-FLORES**  
ORO LOMA SANITARY DISTRICT



52<sup>nd</sup> Annual  
**Pretreatment,  
Pollution Prevention,  
and Stormwater Conference**  
February 3-5 • San José



## P3S SIGNATURE EVENT

**Tuesday, February 4 • 6:00 p.m. - 10:00 p.m.**  
**Event fee \$90 • Includes hors d'oeuvres**  
200 Edenvale Avenue, San José, CA 95136

Join us for an unforgettable evening at the Hayes Mansion, where classic charm meets a lively casino night! Try your hand at poker or blackjack, and enjoy an evening of spirited competition and camaraderie. Hors d'oeuvres will be served, and games will go beyond the tables, with darts and pool adding to the fun! Plus, don't miss your chance to win fantastic door prizes throughout the night.



*Photo by Hayes Mansion*

*Social Events Lead*

**ADRIAN CALDERON-FLORES**  
ORO LOMA SANITARY DISTRICT



## P3S Committee Leaders

CHAIR  
**Michael Placencia**  
Colorado River Basin  
Regional Water Quality  
Control Board

VICE CHAIR  
**Tim Ridley**  
City of Riverside

SECRETARY  
**Adrian Calderon-Flores**  
Oro Loma Sanitary District

PAST CHAIR  
**Edwin Alonzo**  
Town of Apple Valley

GRANTS PROGRAM  
**Jason Finn**  
LACSD

ORDER OF THE  
SILVER COVER  
**Joe Lucia**  
Retired

AWARDS CO-CHAIRS  
**Casey Fitzgerald**  
City of San José

**Stephen Sealy**  
LACSD

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## Conference Lunches



### FACILITY OF THE YEAR AWARDS

Casey Fitzgerald  
and Stephen Sealy  
P3S Awards Leads

12:15 – 1:20 p.m.



### ORDER OF THE SILVER COVER

Joe Lucia  
Past P3S Chair

11:40 a.m. – 12:50 p.m.



### P3S GRANT RECIPIENTS

Jason Finn  
Grants Lead

12:05 – 1:20 p.m.

*Conference lunches are included in your registration fee. Please RSVP for lunches to help us avoid food waste.*

# Opening General Session

Monday, February 3  
8:30 - 11:30 a.m.

Kick off this year's Opening General Session with a dynamic session packed with discussions led by industry experts. Get ready to dive into topics that showcase innovation, collaboration, and success across our field. We'll also host a lively round of trivia with exciting door prizes, and present the John Boyd Leadership Award. This award honors the legacy of John Boyd, whose contributions continue to inspire our community.

## SESSION TOPICS AND SPEAKER BIOS:



### SJ-SC RWF Laboratory Wastewater Epidemiology Journey

**Payal Sarkar** is the Senior Environmental Program Manager at San Jose's Regional Wastewater Facility, overseeing lab operations for public health and environmental compliance. She leads wastewater-based epidemiology and partnered on Stanford's WastewaterSCAN project, advancing public health monitoring nationwide. Payal, a CWEA and BACWA member, holds a PhD in Microbiology.



### EPA Pretreatment Program Collaboration Success!

**Greg V. Arthur**, a former EPA engineer with 30 years of experience in Clean Water Act compliance, has inspected over 700 dischargers and pretreatment programs. After working at EEC Environmental, he transitioned to serve as Family Pastor at Creekside Community Church, focusing on marriage, parenting, youth, and young adults.



### Collaboration Across the Generational Divide

**Ryan Vet** is a seasoned speaker, entrepreneur, and thought leader, specializing in the intersection of business, leadership, and emerging technologies like AI. With extensive experience in scaling businesses and transforming organizations, he explores the profound impact of AI on the future of work and leadership dynamics.

*Opening Session Leads*

**SHANNON SIMMERS**  
CITY OF RIVERSIDE

**TRACY WYHLIDKO**  
CITY OF REDDING



## JOHN BOYD LEADERSHIP AWARD

John's unwavering commitment to P3S and his profound impact on environmental awareness and advocacy serve as a lasting testament to his legacy. His contributions will continue to inspire and benefit generations to come, ensuring a brighter and more sustainable future for us all.

**The P3S Committee is accepting nominations to honor John's legacy.**

**NOMINATE A CHAMPION FOR THIS AWARD**

# TECHNICAL TOUR

## San Jose Treatment Plant Expansion

**Monday, February 3 • 1:30 p.m. - 4:00 p.m.**

Jointly owned by the Cities of San José and Santa Clara, the San José-Santa Clara Regional Wastewater Facility (RWF) treats wastewater from eight cities and four sanitation districts, serving over 1.4 million residents and 17,000 businesses in Silicon Valley. It uses a tertiary advanced treatment process that protects public health, the environment, and wildlife habitats across the South San Francisco Bay Area. Running uninterrupted since 1956, it continues to operate around-the-clock while undergoing major modernization projects. The RWF \$2.1 billion, 30-year Capital Improvement Program (CIP) is the largest public works program

in the City of San José's history. Some key CIP achievements include the completed Headworks project, which upgraded the equipment for pre-treatment of raw wastewater thus enhancing the downstream treatment processes that allow for almost 90 percent of tertiary treated water to be discharged into the Bay. It also includes the Digested Sludge Dewatering Facility, on track for completion in 2025, will free up 750 acres of wetlands previously used for outdoor drying and shift the biosolids extraction process to an enclosed mechanical system; thereby, reducing this process from 4 years to just 24 hours.

*Photo:  
City of San José  
Environmental Services Department*



*Technical Tour Lead*  
**CASEY FITZGERALD**  
City of San José



# Technical Sessions

MONDAY			
7:30 - 8:30 a.m.	REGISTRATION & CONTINENTAL BREAKFAST		
8:30 - 10:00 a.m.	OPENING GENERAL SESSION PART 1		
10:00 - 10:15 a.m.	BREAK		
10:15 - 11:30 a.m.	OPENING GENERAL SESSION PART 2		
11:30 a.m. - 12:15 p.m.	TIME WITH EXHIBITORS		
12:15 - 1:20 p.m.	LUNCH & FACILITY OF THE YEAR AWARDS		
TRACKS	STATE WATER BOARD AUDIT UPDATES	COLLABORATION SOFT SKILLS	COLLABORATION CASE STUDIES
LEAD	Mary Cousins BACWA	Claudia Anderson, West County Wastewater District and Karla Sordia, City of Redlands	Berlinda Blackburn, Blackburn Environmental Services and Mary Thompson, City of Santa Barbara
1:30 - 2:20 p.m.	<b>USEPA Overview of Pretreatment Program Compliance Monitoring Strategy</b> Amelia Whitson and Jim Polek, EPA	<b>When Generations Collaborative - Leadership in a Multi-Generational Workplace</b> Karla Sordia, City of Redlands	<b>Collaborative Efforts for Wastewater Compliance: A Case Study of MarBorg Industries, Liquid Waste Division</b> Berlinda Blackburn, Blackburn Environmental Services, Mary Thompson, City of Santa Barbara, and Spencer McDermott, Cloacina
2:30 - 3:20 p.m.	<b>Optimizing your Pretreatment Compliance Audit Experience: Agency Panel Discussion</b> Mark Kawamoto, OCSan, Martin St. George, City of Santa Rosa, and Samantha Engelage, City of Palo Alto	<b>When Collaboration Breaks Down - Denial, Delay of Entry, and De-Escalation</b> Shannon Simmers, Tim Ridley, and George Munoz, City of Riverside	<b>COB program - An Enduring, Incentivized Program of Cooperation Between Industrial Dischargers &amp; the City</b> Dave Martin and Eric Dhakni, City of Santa Cruz
3:20 - 3:50 p.m.	REFRESHMENTS WITH THE EXHIBITORS		
3:50 - 4:40 p.m.	<b>State Water Board's Lessons Learned and Common Findings from Pretreatment Compliance Audits</b> Olivia Magana, State Water Board and Chuck Durham PG Environmental, a division of ERG	<b>Shadow in the Spotlight</b> Ryan Vet, Leadership Speaker and Author	<b>A Case Study: Alien pH. In Pretreatment, No One Can Hear You Scream</b> Steven Mireles, City of Beaumont
4:40 - 6:30 p.m.	NETWORKING WITH THE PARTNERS		



TUESDAY MORNING

7:00 – 8:00 a.m.	<b>BREAKFAST WITH THE EXHIBITORS AND P3S COMMITTEE MEETING</b>		
TRACKS	COMPLIANCE / ENFORCEMENT	EPA UPDATES	PRETREATMENT, POLLUTION PREVENTION, PUBLIC OUTREACH
LEAD	Tim Ridley City of Riverside	Jennifer Rieben City of Livermore	Susan Hiestand SVCW
8:00 – 8:50 a.m.	<b>Categorical Determination</b> Michael Placencia, Colorado River Regional Water Board	<b>Pretreatment 101</b> Amelia Whitson and Jim Polek, EPA Chuck Durham, PG Environmental, a division of ERG	<b>Beyond Brick and Mortar: MEHKOs, Food Trucks, and the FOG Factor</b> Beatriz Cornejo-Elsinore, Municipal Water District
9:00 – 9:50 a.m.	<b>Aluminum Forming</b> Tim Ridley and Shannon Simmers, City of Riverside		<b>Pretreatment and Hazardous Waste Treatment, One and the Same?</b> Emily Minson, OC San Minh Le, LA City Fire
9:50 – 10:50 a.m.	<b>REFRESHMENTS WITH EXHIBITORS</b>		
10:50 – 11:40 a.m.	<b>A Case Study: Can't Catch Me Copper!</b> Steven Mireles, City of Beaumont	<b>Pretreatment 101</b> Amelia Whitson and Jim Polek, EPA Chuck Durham, PG Environmental, a division of ERG	<b>Pesticides</b> Stephanie Hughes, P.E., SCU Dept of Environmental Studies and Sciences
11:40 a.m. – 12:50 p.m.	<b>LUNCH &amp; ORDER OF THE SILVER COVER JOE LUCIA, P3S PAST CHAIR AND PAUL SCHMIDTBAUER, P3S PAST CHAIR</b>		
1:00 – 1:30 p.m.	<b>DESSERT WITH EXHIBITORS</b>		



P3S Order of the Silver Cover  
Chair, Joe Lucia



Order of the Silver Cover winners  
Jason Finn and Tracy Wyhlidko



TUESDAY AFTERNOON

TRACKS	COMPLIANCE / ENFORCEMENT	EPA UPDATES	NEW AND ON THE HORIZON
LEAD	Michael Truong Encina Wastewater Authority	Jennifer Rieben City of Livermore	Aaron Moore South Placer Municipal Utility District Adrian Calderon-Flores City of Oro Loma
1:30 – 2:20 p.m.	<b>Efficient Pretreatment Information Data Management: A Practical Solution</b> Michael Truong, Encina Wastewater Authority and Michael Panagis, Nexinite	<b>Pretreatment 101</b> Amelia Whitson and Jim Polek, EPA Chuck Durham, PG Environmental, a division of ERG	<b>Local Limits - The New Frontier</b> George Munoz, City of Riverside
2:30 – 3:20 p.m.	<b>NOV-Vs-Verbal Warnings</b> Steve Sealy, LACSD		<b>State Water Board Enhanced Pretreatment Program Considerations for Potable Reuse</b> Erica Kalve and Arnold Wong, State Water Resources Control Board
3:20 – 3:50 p.m.	<b>REFRESHMENTS WITH THE EXHIBITORS</b>		
3:50 – 4:40 p.m.	<b>Inspector War Stories</b> Steve Sealy, LACSD Michael Truong, Encina Wastewater Authority, Michael Placencia, CRB Regional Water Board, and Jonathon Powell, OCSD	<b>Pretreatment 101</b> Amelia Whitson and Jim Polek, EPA Chuck Durham, PG Environmental, a division of ERG	<b>Impacts to your Wastewater Infrastructure from Microbreweries and Wineries</b> Frank Dittrich, City of Roseville and Aaron Moore, South Placer Municipal Utility District
6:00 p.m.	<b>SIGNATURE EVENT</b>		



Photos by Kelly Sullivan



**WEDNESDAY**

7:30 - 8:00 a.m. CONTINENTAL BREAKFAST				
TRACKS	FOG WORKSHOP	ECI TEST PREP	STORMWATER WORKSHOP	LAB WORKSHOP
LEAD	Jerry Barajas City of Sunnyvale Ricardo Fernandez City of San José	Claudia Anderson West County Wastewater District and Karla Sordia City of Redlands	Ed Suriaga City of San José and Gorman Lau, Larry Walker and Associates	Mary Thompson City of Santa Barbara Josie Tellers CWEA State Lab Committee
8:00 - 8:50 a.m.	<b>Leveraging Technology to Enhance FOG Program Efficiency</b> Ricardo Fernandez, City of San José	<b>Test Taking Strategies</b> Akram Botrous, Office of Water Programs California State University, Sacramento	<b>Pure Water Project, a Collaborative Source Water Augmentation Program</b> Oliver Slosser Las Virgenes Municipal Water District	<b>From Preparation to Lab: A Comprehensive Guide to Sample Collection</b> Bob Culver and Charles Santos, South Orange County Wastewater Authority
9:00 - 9:50 a.m.	<b>Modern Trends in Grease Interceptor Sizing</b> Eric Thompson, Schier Products	<b>ECI Test Prep Grade 1 &amp; 2</b> Shannon Simmers, City of Riverside	<b>City of Manteca Partnership with Butts to Watts</b> Jennifer Greenwood and Lissett Mayorga, City of Manteca, and Ken Beckstead Cigarette Pollution Solution	<b>Hidden Streams: The Power of Wastewater Epidemiology</b> Ryan Love, Gabriel Holguin, and Scott Lening Inland Empire Utilities Agency
9:50 - 10:15 a.m. BREAK				
10:15 - 11:05 a.m.	<b>Grease Interceptors: Importance of Efficiency &amp; Material Considerations</b> Tony Cole, MIFAB	<b>ECI Test Prep Grade 1 &amp; 2</b> Shannon Simmers, City of Riverside	<b>The City of San Jose's Private Land Drainage Area Trash Inspection Program</b> Ed Suriaga, City of San José	<b>Navigating Through World of WDR: Protocols and Precautions in Spill Sampling and Panel</b> Kristy Fournier and Alex Perez, Dublin San Ramon Services District
11:15 a.m.- 12:05 p.m.	<b>FOG Horror Stories- Whats in That?</b> Paula Hansen EBMUD	<b>ECI Test Prep Grade 3</b> George Munoz, City of Riverside	<b>County Wide Stormwater Inspections</b> Mike Perlmutter Oakland Public Works	<b>Part 1 - Basic Method Overview for BOD, Oil &amp; Grease, and Metals</b> Heidi Birdsell, Blake Brown, Payal Sarkar, Damon Bradbury, and Buddhima Mahanama, City of San José
12:05 p.m. - 1:20 p.m. LUNCH & P3S GRANT RECIPIENTS JASON FINN, GRANTS LEAD				
1:30 - 2:20 p.m.	<b>Enhancing Source Control Programs: The Workflow Model</b> Morgan Crowell and Brian Lillis, Swift Comply	<b>ECI Test Prep Grade 4</b> Kent McIntosh, Retired	TBD	<b>Part 1 - Basic Method Overview for BOD, Oil &amp; Grease, and Metals</b> Heidi Birdsell, Blake Brown, Payal Sarkar, Damon Bradbury, and Buddhima Mahanama, City of San José
2:30 - 3:20 p.m.	<b>Tracking Illicit Discharges</b> Anton Loof Ponton Industries	<b>ECI Math</b> Kent McIntosh, Retired	TBD	<b>Laboratory Data and Report Review</b> Jesse McDermott, Blake Brown, Central Contra Costa Sanitary District
3:20 p.m. CONFERENCE ADJOURNS				



*Experience timeless comfort at Hayes Mansion, a historic gem in Silicon Valley. Listed on the National Register of Historic Hotels and part of Hilton's Curio Collection, this pet-friendly estate offers luxurious accommodations, gourmet dining, and expansive meeting spaces. (Hayes Mansion)*

## Conference Hotel

### Hayes Mansion San Jose

200 Edenvale Avenue  
San Jose, CA 95136  
(408) 226-3200

### Reservation Information

- Reservation deadline:  
**Monday, January 11, 2025**
- Guest room rates for a Standard King or Two Queens - \$209 plus taxes
- Check-in time is 3:00 p.m.
- Check-out time is noon.
- Reservations must be canceled in accordance with the cancellation policy outlined by the hotel for the rate and dates booked.
- Overnight self-parking for attendees is \$20 per vehicle/per night.

**BOOK YOUR ROOM**

[book.passkey.com/e/50879155](https://book.passkey.com/e/50879155)



*Photos by Hayes Mansion*

# Registration Instructions

Before you register yourself or a group of persons online, please read all instructions and ensure you know which events and meals you or each person in your group will attend. You will need your online CWEA password for all those you are registering. Discrepancies may result in delays when you pick up your registration materials at the conference. For information on our Group Discounts for seven or more registrants, please contact Member Services at [memberservices@cwea.org](mailto:memberservices@cwea.org).

## EARLY BIRD REGISTRATION

Register by **December 9, 2024**, to receive the discounted conference registration rate. Mailed early-bird registrations **MUST** be post-marked by December 9, 2024, and accompanied with the appropriate payment to be processed. Save time by registering online!

## MEMBER-DISCOUNTED RATES

CWEA, WEF or CA-NV AWWA memberships qualifies registrant for member- discounted rates, memberships will be verified. The additional cost of a non-member registration rate will be applied toward a one-year CWEA membership unless otherwise stated on registration form.

## ONLINE REGISTRATION

Group and individual online registrations can be processed through CWEA's secure website [CWEA.org](http://CWEA.org). Event fees are driven by 'registrant type' selected during registration. Please select the appropriate registrant type based on number of days you are planning to attend the conference. If you have any questions during the online registration process, contact Member Services at [memberservices@cwea.org](mailto:memberservices@cwea.org) or 510.382.7800 x4.

## RETIRED MEMBERS

Retired members are eligible for a special registration rate. CWEA Bylaws state that a retired member is any person retired from and not currently affiliated professionally or technically with the water quality field. Please contact Member Services to finalize your registration.

## ACADEMICS & REGULATORS REGISTRATION

Full-time employees of academic institutions are eligible for our discounted Academics registration fee. Please contact Member Services to finalize your registration.

## STUDENT REGISTRATION

Full-time students are eligible for free registration. This does not include extra fee-based meals, technical tours, and other activities which can be purchased separately. Please contact Member Services to finalize your registration. Students must submit current verification of units.

## EVENTS & MEALS

Some events and lunches are included in the conference registration fee. Please RSVP to help us avoid food waste. Additional fees for other events may apply and will be listed on the registration forms. Guest/spouse tickets are also available for purchase at [p3s25.cwea.org](http://p3s25.cwea.org).

## REGISTRATION PAYMENT

Full payment may be made by credit card, purchase order, personal check or company/agency check. Credit card payments are accepted using the enclosed registration form or through CWEA's secure website ([CWEA.org](http://CWEA.org)). For check or money order payments, please make them payable to "**CWEA P3S25**." Those who submit payments with an Early Bird Registration fee after **December 9, 2024** will be billed for the difference. Registrations received without full payment or purchase order will not be processed. You must be registered for the conference as an attendee to receive CWEA contact hours.

## CANCELLATION POLICY

**Cancellations:** Written cancellation requests must be received at least three business days before the event's start date. A 25% cancellation fee will apply.

**Substitutions:** Written substitution requests must be received at least three business days before the event's start date. No fee will apply for substitutions.

**Less than 3 Day Notice / Day-of Program Cancellations / No-Show / No Substitution:** No refunds or credits will be issued.

**Refund Process:** Refunds, minus the 25% cancellation fee, will be issued within three business days of an approved cancellation request.

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## SPEAKER QUESTIONS & REGISTRATION

Contact Melanie Guillen at [mguillen@cwea.org](mailto:mguillen@cwea.org).

## DISCLAIMER

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# REGISTRATION INFORMATION

[REGISTER ONLINE >](#)

<b>FULL CONFERENCE FEES</b>	<b>Early Bird</b> Before Dec. 9	<b>Regular</b> After Dec. 9
<b>MEMBER RATE</b>	<b>\$850</b>	<b>\$905</b>
<b>NON-MEMBER</b> (A YEAR OF CWEA MEMBERSHIP IS INCLUDED IN REGISTRATION FEE)	<b>\$1089</b>	<b>\$1144</b>
<b>RETIRED</b>	<b>\$415</b>	<b>\$415</b>
<b>ACADEMICS</b>	<b>\$290</b>	<b>\$290</b>
<b>FULL-TIME STUDENTS</b> (MUST PROVIDE PROOF OF ATTENDANCE W/MIN. 9 UNITS)	<b>FREE</b>	<b>FREE</b>
<b>TWO-DAY CONFERENCE FEES</b>		
<b>MEMBER</b>	<b>\$600</b>	<b>\$670</b>
<b>NON-MEMBER</b>	<b>\$839</b>	<b>\$909</b>
<b>MONDAY or TUESDAY ONE-DAY CONFERENCE FEE</b>		
<b>MEMBER RATE</b>	<b>\$415</b>	<b>\$480</b>
<b>NON-MEMBER RATE</b>	<b>\$654</b>	<b>\$719</b>
<b>WEDNESDAY ONE-DAY CONFERENCE FEE (WORKSHOP)</b>		
<b>MEMBER RATE</b>	<b>\$295</b>	<b>\$335</b>
<b>NON-MEMBER RATE</b>	<b>\$534</b>	<b>\$574</b>
<b>EVENT FEES</b>		
<b>SPOUSE/GUEST LUNCH</b>		<b>\$60</b>
<b>SPOUSE/GUEST NETWORKING WITH THE PARTNERS (MON.)</b>		<b>\$70</b>
<b>SIGNATURE EVENT (TUES.)</b> PRICE IS FOR MEMBERS AND/OR GUESTS		<b>\$90</b>
<b>TECHNICAL TOUR (MON.)</b> PRICE IS FOR MEMBERS AND/OR GUESTS		<b>\$30</b>

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