

CWEA

LEADERSHIP DEVELOPMENT COMMITTEE



MAY
25

CWEA LEADERSHIP TRAINING PROGRAM

EVENT INFO

THURSDAY, MAY 25, 2023

7:30 a.m. - 3:00 p.m.

Light breakfast and deli lunch
provided

REGISTRATION

\$185 Member

\$235 Non-Member

LOCATION

Central Contra Costa Sanitary District
Multi-Purpose Room
5019 Imhoff Place
Martinez, CA 94553

REGISTER ONLINE

events.cwea.org

SPEAKER BIO

Van Potter has 30 years of experience in the field of Organizational and Management Development. He has coached and trained leaders in City, County, State and Federal organizations, with a special emphasis on public works, utility and waterworks management and supervisory development. Van has held human resource and training management positions in a number of nationally known public and private sector firms and has taught in the Public Utilities & Waterworks Management Institute since 2000.

Join CWEA's **Leadership Development Committee** for this one-day Leadership Training with speaker **Van Potter** and earn up to **7.8 contact hours**.

Topics to be covered:

- **LEADERSHIP COMPETENCIES:** Explore the complimentary differences between leadership and management skills and which skills serve leaders best in their role.
- **TEAM COMPETENCIES:** Discover the skills required to develop a synergistic work force including hiring and managing for diversity and effective performance.
- **CONFLICT MANAGEMENT:** Managing diverse, effective teams requires an appreciation of conflict. Learn about harnessing the power of conflict through dialogue to increase team performance.
- **MANAGING FORMER PEERS:** Discuss strategies to help navigate what can be a difficult transition from peer to manager.
- **GENERATIONAL LEADERSHIP:** Gain an overview of generational differences in the workforce and discuss strategies to reduce problems, harness conflict, and enhance collaboration.
- **COACHING SKILLS:** Learn how the ability to develop the capacity of direct reports through coaching creates a more engaged workforce, a better organizational climate, and improved performance.

