



Photo by Kelly Sullivan.

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# Leadership Flow

## EVENT INFO

### DATE & TIME

Wednesday, November 6  
9:00 AM - 4:30 PM

### REGISTRATION

**\$225 Member Price**  
**\$285 Non-member Price**

### ECHOWATER RESOURCE RECOVERY FACILITY

8521 Laguna Station Road  
Elk Grove, CA 95758

### REGISTER ONLINE

[events.cwea.org](https://events.cwea.org)

Interested in being a workshop  
sponsor? Contact Amy Lai  
at 510.382.7800 ext. 103 or  
[alai@cwea.org](mailto:alai@cwea.org) for more details.

Join CWEA and Dr. Gloria Weatherspoon for **Leadership Flow**, an immersive and interactive course tailored for water industry professionals transitioning into leadership roles.

The water industry's unique challenges require a dynamic, adaptable leadership approach. This workshop explores the currents of effective leadership, focusing on self-awareness, emotional intelligence, and strategic decision-making to help professionals navigate complex work environments. Through hands-on activities, and collaborative discussions, participants will learn how to harness their strengths, lead with confidence, and foster a culture of engagement and innovation within their teams.

Earn up to **7.5 Contact Hours** towards your certification.

## NAVIGATE LEADERSHIP CURRENTS WITHIN THE WATER INDUSTRY

- Harness your strengths
- Lead with confidence
- Foster team engagement & innovation
- Navigate complex work environments

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## WORKSHOP SCHEDULE

TIME	EVENT
8:15 AM - 9:00 AM	REGISTRATION & CONTINENTAL BREAKFAST
9:00 AM - 9:30 AM	Welcome & Course Introduction
9:30 AM - 10:30 AM	Module 1: Charting Your Leadership Course
10:30 AM - 10:45 AM	BREAK
10:45 AM - 12:00 PM	Module 2: Tides of Transition: From Peer to Supervisor
12:00 PM - 12:45 PM	LUNCH BREAK
12:45 PM - 2:00 PM	Module 3: Flowing Together: Leading High-Performing Teams
2:00 PM - 3:00 PM	Module 4: Navigating Changing Waters: Leading in Diverse Teams
3:00 PM - 3:15 PM	BREAK
3:15 PM - 4:00 PM	Module 5: Rising Tides: Building Confidence for Future Success
4:00 PM - 4:30 PM	WRAP-UP & EVALUATIONS

## SPEAKER BIO

**DR. GLORIA WEATHERSPOON** | CHIEF EXECUTIVE OFFICER | SPACE COAST PEOPLE SOLUTIONS

Dr. Gloria Weatherspoon is a retired Chief Master Sergeant of the United States Air Force with over 27 years of experience in workforce development and leadership. After retirement, she founded Space Coast People Solutions, an SBA-certified, veteran-owned business that provides innovative human performance solutions to help organizations succeed.

A skilled facilitator, speaker, and coach, Gloria has delivered over 1,000 workshops to more than 10,000 executives, fostering shared learning experiences that inspire growth.

Her leadership courses are known for their transformative impact, empowering leaders with strategies, tools, and motivation to elevate their leadership abilities.



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## REGISTRATION INFORMATION

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REGISTRATION RATES	Regular
MEMBER RATE	\$225
NON-MEMBER RATE	\$285
STUDENTS	Free

**SPECIAL SERVICES:** If you need special services or have dietary restrictions please indicate those within the CWEA registration system.

**GROUP REGISTRATIONS:** We're here for you to make this easy! Contact Member Services at [memberservices@cwea.org](mailto:memberservices@cwea.org) for group registration assistance.

**REFUND POLICY:** Full payment or purchase order is required to process registrations. If you have to cancel, written cancellation notice is required and must be received at least 15 days prior to the workshop date. A 25% service fee shall be retained on all cancellations. No refunds shall be given for cancellations made less than 15 days prior to the event. A written special service request is required 30 days in advance.

**DISCLAIMER:** CWEA and our Board members and volunteers are not responsible for the actions of speakers or the content of their sessions. No endorsement is implied or given of any persons or their philosophies, ideas, statements; nor of any products or processes; nor of any organizations or companies who volunteer to serve as speakers at the workshop or exhibitors who purchase an exhibit booth.

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