

CWEA

LEADERSHIP DEVELOPMENT COMMITTEE



Photo by Kelly Sullivan

AUG
26

Leadership Flow

EVENT INFO

DATE & TIME

Tuesday, August 26
8:00 AM - 4:30 PM

REGISTRATION

\$225 Member Price
\$255 Non-member Price

Prices increase after June 30!

INLAND EMPIRE UTILITIES AGENCY

6075 Kimball Ave.
Chino, CA 91708

REGISTER ONLINE

events.cwea.org

Interested in being a workshop sponsor? Contact Sue Alexander at 510.382.7800 ext. 103 or salexander@cwea.org for more details

Join CWEA and Dr. Gloria Weatherspoon for **Leadership Flow**, a hands-on leadership development workshop designed specifically for water industry professionals.

This full-day experience will help you chart your personal leadership course, transition confidently into supervisory roles, lead high-performing and diverse teams, and build a personalized plan for long-term success. Through interactive activities, real-world scenarios, and peer collaboration, you'll leave empowered with practical tools and renewed confidence to lead effectively in a changing water sector.

Earn up to **7.5 Contact Hours** towards your certification.

NAVIGATE LEADERSHIP CURRENTS WITHIN THE WATER INDUSTRY

- Harness your strengths
- Lead with confidence
- Foster team engagement & innovation
- Navigate complex work environments

**LOCK IN
THE EARLY
BIRD RATE**

Register By
June 30

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WORKSHOP SCHEDULE

| TIME | EVENT |
|---------------------|---|
| 8:00 AM - 9:00 AM | REGISTRATION & CONTINENTAL BREAKFAST |
| 9:00 AM - 9:30 AM | Welcome and Course Introduction |
| 9:30 AM - 10:30 AM | Module 1 - Charting Your Leadership Course |
| 10:30 AM - 10:45 AM | BREAK |
| 10:45 AM - 12:00 PM | Module 2 - Tides of Transition: From Peer to Supervisor |
| 12:00 PM - 12:45 PM | LUNCH |
| 12:45 PM - 2:00 PM | Module 3 -Flowing Together: Leading High-Performing Teams |
| 2:00 PM - 3:00 PM | Module 4 - Navigating Changing Waters: Leading in Diverse Teams |
| 3:00 PM - 3:15 PM | BREAK |
| 3:15 PM - 4:00 PM | Module 5 - Rising Tides: Building Confidence for Future Success |
| 4:00 PM - 4:30 PM | WRAP-UP & EVALUATIONS |

SPEAKER BIO

DR. GLORIA WEATHERSPOON | LAUGH LEAD CONSULTING

Dr. Gloria Weatherspoon is a retired Chief Master Sergeant of the United States Air Force with over 27 years of experience in workforce development and leadership. After retirement, she founded Space Coast People Solutions, an SBA-certified, veteran-owned business that provides innovative human performance solutions to help organizations succeed.

A skilled facilitator, speaker, and coach, Gloria has delivered over 1,000 workshops to more than 10,000 executives, fostering shared learning experiences that inspire growth. Her leadership courses are known for their transformative impact, empowering leaders with strategies, tools, and motivation to elevate their leadership abilities.



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ABOUT THE WORKSHOP MODULES

You'll experience five interactive modules packed with practical insights, group activities, and real-world scenarios:

Module 1: Charting Your Leadership Course

Participants will explore their DiSC leadership style in small groups based on their personality profile (Dominance, Influence, Steadiness, or Conscientiousness). Through guided discussions, they'll identify their strengths, challenges, and blind spots—gaining peer insights and practical strategies to improve team interactions and leadership effectiveness.

Module 2: Tides of Transition: From Peer to Supervisor

This module helps participants navigate the shift from peer to supervisor by focusing on trust-building, authority, and delegation. Through role-playing real-world scenarios—like tough conversations and task assignments—participants practice key skills and receive feedback to boost their confidence and effectiveness as new leaders.

Module 3: Flowing Together: Leading High-Performing Teams

Participants dive into what makes teams thrive, focusing on motivation, communication, and collaboration. A hands-on puzzle challenge simulates real-world team dynamics, helping participants identify strategies to build stronger, more cohesive, and high-performing teams.

Module 4: Navigating Changing Waters: Leading in Diverse Teams

This session equips leaders to succeed in diverse, fast-changing environments by focusing on inclusivity and adaptable leadership. Through real-world case studies, participants work together to create action plans that foster inclusive team cultures and address common leadership challenges.

Module 5: Rising Tides: Building Confidence for Future Success

This final session focuses on building confidence through self-awareness and planning. Participants create personalized leadership development plans with clear, actionable goals for growth and career advancement—leaving the workshop with a roadmap for future success and peer-supported feedback.

Ready to level up your leadership? Join this high-impact, hands-on experience built for water professionals who are ready to lead with purpose.

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REGISTRATION INFORMATION

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| REGISTRATION RATES | Early Bird By 06/30/25 | Regular After 06/30/25 | Final After 08/19/25 |
|--------------------|---------------------------|---------------------------|-------------------------|
| MEMBER RATE | \$225 | \$245 | \$270 |
| NON-MEMBER RATE | \$255 | \$310 | \$335 |

SPECIAL SERVICES: If you need special services or have dietary restrictions please indicate those within the CWEA registration system.

GROUP REGISTRATIONS: We're here for you to make this easy! Contact Member Services at memberservices@cwea.org for group registration assistance.

REFUND POLICY: Full payment or purchase order is required to process registrations. If you have to cancel, written cancellation notice is required and must be received at least 15 days prior to the workshop date. A 25% service fee shall be retained on all cancellations. No refunds shall be given for cancellations made less than 15 days prior to the event. A written special service request is required 30 days in advance.

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