

LEADERSHIP SEMINAR



CWEA

LEADERSHIP AND CAREER DEVELOPMENT: WHAT MATTERS, WHAT'S DIFFICULT, WHAT'S POSSIBLE, AND WHAT NOW.

In this Leadership Seminar, participants gain an understanding of how leadership development and career development intertwine. Through an experiential workshop, Dr. Renato Almanzor facilitates getting clear on what matters, acknowledging the possibilities and barriers being authentic and adaptive leaders, and develop approaches for advocacy, curiosity, and effective communication, especially in conflict.

The day will include a panel of Waste Water Leaders such as General Managers, Superintendents, and other Industry Leaders to share their leadership and career journeys.

ABOUT THE SPEAKER

Dr. Renato Almanzor is a transformation catalyst, whose experience emerges from 30 years developing leaders committed to equitable communities, multicultural organizations, and social justice. Much of his work has been dedicated to supporting community leaders working with and in low-income communities and communities of color. To learn more about Renato check out his website at www.renatoalmanzor.com



SEMINAR DETAILS

JUNE 11 2025, 8AM-230PM

AT SAN MATEO GARDEN CENTER
605 PARKSIDE WAY, SAN MATEO CA, 94403

REGISTRATION AND PRICING

Register on CWEA's website
events.cwea.org

CWEA Members Price \$90 / Non Members \$95

For questions, contact Paul Rubino, 408-640-6785, prubino@ci.milpitas.ca.gov

