



**CWEA**

12

November 2024

Leadership Workshop

# LEADERSHIP SEMINAR

## WHAT MATTERS, WHAT'S DIFFICULT, WHAT'S POSSIBLE, AND WHAT NOW

### EVENT INFO

Milpitas Community Center  
457 E Calaveras Blvd Milpitas, CA 95035

DATE  
TUESDAY, NOV 12, 2024

TIME  
7:30 A.M. – 3:00 P.M.

REGISTRATION & CHECK IN  
7:00 – 7:30 A.M.

CWEA MEMBERS PRICE \$90.00

NON CWEA MEMBERS PRICE \$95.00

For questions contact:  
**Paul Rubino**  
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REGISTER YOUR TEAM EARLY.

Register on CWEA's website  
[events.cwea.org](https://events.cwea.org)

Credit cards only, CWEA does not charge a fee. Payment method is by credit card only. No refunds, attendee substitutions allowed.

### Offered at event:

Speaker:

**Renato P. Almanzor, Ph.D.**

WHAT MATTERS- participants will draft a personal mission statement that serves as an "accountability" mechanism for being their best selves.

WHAT'S DIFFICULT- participants acknowledge some of the givens of our world.

WHAT'S POSSIBLE- allows participants the opportunity to learn some of their current approaches to work challenges and alternatives approaches toward being authentic and adaptive leaders.

WHAT NOW- we will practice some of the approaches and skills.

Will include a panel of Waste Water Leaders such as General Managers, Superintendents, and other Industry Leaders.

### Knowledge, Skills, and Abilities related to:

- Community building
- Adaptive Leadership Competencies
- Develop Vision, Mission, and Values
- Accountability and Responsibility
- Road Map to Success

