

CWEA

**LOCAL SECTION
ANNUAL TREASURER
ORIENTATION**

MARCH 2, 2022

WEBINAR PRESENTERS

SHAWN NESGIS
CWEA State Board
Treasurer



shawnn@unionsanitary.ca.gov

BRIAN VILLACORTA
CWEA State Board
Incoming Treasurer



brian@chcwater.com

CRIS CONSUNTO
CWEA Staff
Accountant



cconsunto@cwea.org

HOW TO ASK Qs

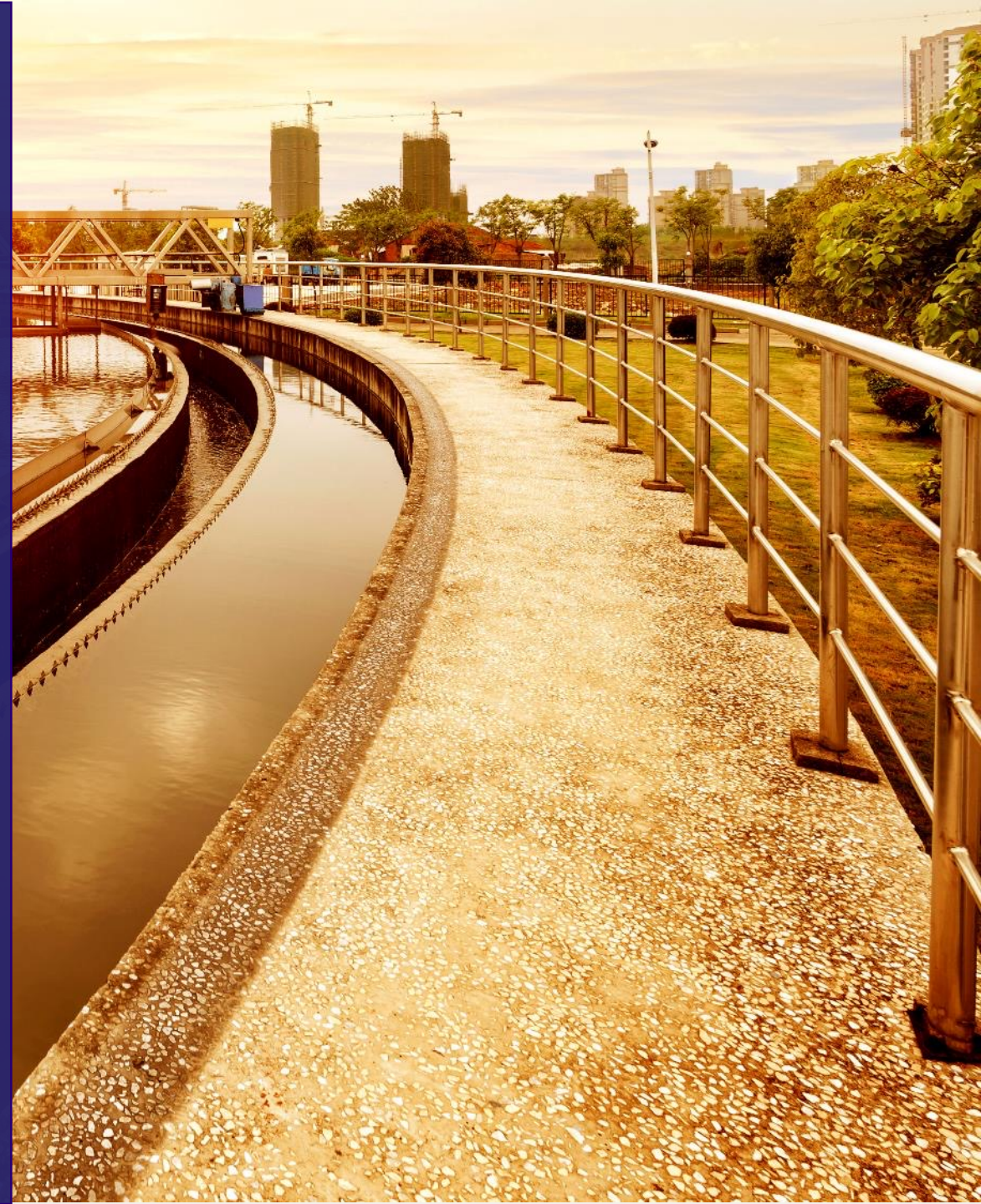
- Click the **raise hand** button if you want to speak and the panelist will unmute you.
- Or type your question in the **Q&A box** and the panelist will answer live or type a reply
- If you are having technical issues, use the **Chat** button and the host will help resolve the issue

The Zoom control panel contains buttons for asking questions during the webinar.



WEBINAR OVERVIEW

- Local Section Financial Policies and Procedures
- LS Leadership Role
- Reporting Requirements Responsibilities
- Budget & Monthly Reporting Template
- Audit, IRS and CA State
- CWEA Support



LS Leaders Play an Important Role

- Critical link between your Local Section and the CWEA State Board.
- Key role in supporting CWEA State Board in meeting their fiduciary responsibilities

FP-104 Updated

Financial Policies and Procedures for Local Section Finances

Last Update 1/28/17

The screenshot shows the CWEA website's 'CWEA DOCUMENTS' section. At the top, there is a navigation bar with links for LOG IN, MEMBERSHIP, EVENTS, ABOUT, CWEA, AWARDS, CAREERS, and CERTIFICATION. Below this, the 'CWEA DOCUMENTS' header is followed by a tabbed interface. The 'CWEA POLICIES' tab is selected, displaying a list of financial policies. The list includes 'Internal Financial Procedures', 'FP 101: Committee Finances', 'FP 102: Conference Speaker's Expenses', 'FP 104: Local Section Finances' (highlighted in yellow), 'FP 105: WEF Conference Expenses', 'FP 106: Physical Property Controls', 'FP 107: Checking and Credit Card Accounts', 'FP 108: Conflict of Interest', 'FP 109: Finance, Budget, and Accounting Schedule', 'FP 110: Financial Administration of Conferences and Seminars', 'FP 111: Financial Investment Policy', 'FP 112: Petty Cash Fund', 'FP 113: Reserve Policy', 'FP 114: Differential Prices of Products and Services', 'FP 115: Student Conference Registration Fees', and 'FP 116: Kirt Brooks Memorial Water Environment Scholarship Fund Grant Appropriation'. Below the list, there is a section for 'Other Policies'.

LOG IN MEMBERSHIP EVENTS ABOUT CWEA AWARDS CAREERS CERTIFICATION

CWEA DOCUMENTS

CONSTITUTION & BYLAWS COMMITTEE BYLAWS LOCAL SECTION BYLAWS **CWEA POLICIES**

Financial Policies

- Internal Financial Procedures
- FP 101: Committee Finances
- **FP 102: Conference Speaker's Expenses**
- **FP 104: Local Section Finances**
- FP 105: WEF Conference Expenses
- FP 106: Physical Property Controls
- FP 107: Checking and Credit Card Accounts
- FP 108: Conflict of Interest
- FP 109: Finance, Budget, and Accounting Schedule
- FP 110: Financial Administration of Conferences and Seminars
- FP 111: Financial Investment Policy
- FP 112: Petty Cash Fund
- FP 113: Reserve Policy
- FP 114: Differential Prices of Products and Services
- FP 115: Student Conference Registration Fees
- FP 116: Kirt Brooks Memorial Water Environment Scholarship Fund Grant Appropriation

Other Policies

Fiscal Policy - FP104

Bank Accounts

- One account per section

Online Access

- Regular review

Debit Cards

- When necessary

Merchant Accounts

- Making payment easy

Fiscal Policy - FP104

A/P Checks

- \$500+ requires two signatures

Justification

- CWEA Mission

Documentation

- Eligible detailed receipts

Validation

- List attendees and recipients

The Value of FP-104



Reduces risk to
volunteers and
CWEA



Improves ability to
meet fiduciary
responsibility



Consistent reporting
from all 17 Local
Sections & HQ



Conforms to Non-
profit IRS & CA
regulations



Prepares for fiscal
year end audit

Other Financial Items

- Provide copies of all signed contracts
- List of assets (e.g., laptop, projector)
- Maximum of 2 LS Signatories
- 1099 Recipients



RELATED PARTY ACTIVITIES

While section members may be paid by the Organization or as a result of work for the Organization, we would continue to encourage the best practice of proactive disclosure and independent prior approval by the board for any related party transactions as a protection of members and officers which provides certain protections to all parties.

CWEA Board Members & Affiliated Companies

Payments to CWEA Corp. Board Members are not allowed from any financial account under CWEA's Tax ID. unless disclosed and approved by the CWEA Board.

DONATIONS

CWEA Mission?



CWEA's Mission Statement

Empowering, Educating and Connecting water professionals to protect public health and the environment.

Financial Reporting is Important

- Protects you as the Treasurer
- Protects your fellow volunteers
- Protects CWEA Board of Directors
- Required by Auditors
- Required to file CWEA Tax Return
- Required for Non-Profit standing

Local Section Annual Budget
FY21-22
* Due to CWEA by April 30

	General	Training Events	TCP Study Sessions	Conferences	Annual Banquet	Dinner Meetings	Golf Tournament	Plants	Board of Directors	YP Events	Newsletter	Emergencies
REVENUE	TOTALS											
Membership Dues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Corporate Sponsorships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Exhibitors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Participant Fees / Registrations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Newsletter Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CWEA Honorariums	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Non-Member Differential	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interest Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
REVENUE TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EXPENSE												
Mailing / Postage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Food / Beverage / Catering	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Promotion / Marketing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Audio/Visual	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Technology	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Site / Location Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Golf Green Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Web Site Maintenance & Changes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Door Prizes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Kort Brooks Scholarship Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sponsorships/Other Donations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bank Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
LII Opportunity Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EXPENSE TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET INCOME (LOSS)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Prepared By: _____ (e.g. Treasurer) Print / Date: _____

Approved By: _____ (e.g. Section President) Print / Date (Email approval acceptable): _____

Special Note: All Local Section annual budgets due to CWEA on or before **April 30**. Please email your budget to

CWEA

Questions?

LS Budgeting Guidance

Equality	Make sure all members are being served equally.
Invest	Invest funds back into the membership and towards CWEA's mission
\$\$	Work toward maintaining a checking account balance of 50% of Annual Budget
Prioritize	Prioritize goals: Education, Networking, Support
Plan	Create a plan
Purposeful	Be purposeful in your spending

Standard Monthly Reporting Template

Exhibitors		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Participant Fees / Registration		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Newsletter Advertising		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CWEA Honorariums		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Non-Member Differential		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interest Income		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous Revenue		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
REVENUE TOTALS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EXPENSE													
Mailing / Postage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Food / Beverage / Catering	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Promotion / Marketing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Audio/Visual	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Technology	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Site / Location Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Golf Green Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Web Site Maintenance & Changes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Door Prizes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Kirt Brooks Scholarship Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bank Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EXPENSE TOTALS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET INCOME (LOSS)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -													
Prepared By:		Print / Sign / Date											
Approved By:		Print / Sign / Date											

Ending Balance should match bank statement

Requirements | Instructions | Bank Reconciliation | **Main Budget Document** | Variance | July | August | September | October

**BUDGET
DUE
4/30/22**

Standard Monthly Reporting Template

<div>Checking Beginning Balance</div> <div>\$ -</div>		Local Section YTD Summary Financial Report (name of Local Section)									
		General	Training Events	TCP Study Sessions	Conferences	Annual Banquet	Dinner Meetings	Golf Tournament	Picnic	Board of Directors	
REVENUE	TOTALS										
Membership Dues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Corporate Sponsorships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Exhibitors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Participant Fees / Registrations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Newsletter Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
CWEA Honorariums	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Non-Member Differential	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Interest Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Miscellaneous Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
REVENUE TOTALS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
EXPENSE											
Mailing / Postage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Awards	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Food / Beverage / Catering	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Promotion / Marketing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Audio/Visual	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Technology	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Site / Location Rental	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Golf Green Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$
Web Site Maintenance & Changes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$

REVENUE CATEGORIES

EXPENSE CATEGORIES

PROGRAMS

CWEA

Standard Monthly Reporting Template

Local Section YTD Summary Financial Report

(name of Local Section)

		Summary									
						Conferences	Annual Banquet	Dinner Meetings	Golf Tournament	Picnic	Board of Directors
<div style="border: 1px solid black; padding: 2px; display: inline-block;">Checking Beginning Balance</div> <div style="background-color: #cccccc; padding: 5px; margin-top: 5px;">\$ -</div>											
REVENUE		TOTALS									
Membership Dues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Corporate Sponsorships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Exhibitors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Participant Fees / Registrations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Newsletter Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CWFA Honorariums	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EXPENSE TOTALS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
NET INCOME (LOSS)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -									

Prepared By: _____

Print / Sign / Date

Approved By: _____

Print / Sign / Date

▶ Main Budget Document
Worksheet
⛔ Variance
⛔ July
⛔ August
⛔ September

Reporting Responsibilities



PROTECTING
CALIFORNIA'S
MOST CRITICAL
RESOURCE

LOCAL SECTION

CHECK REQUEST FORM

Date		Requested by	
Payable to:		Amount	
Mailing Address		Description	

X	PROGRAMS	X	EXPENSES	AMOUNT
	General		5901 - Office Supplies	
	Training Events		5902 - Printing	
	TCP Study Sessions		5903 - Mailing/Postage	
	Conferences		5904 - Awards	
	Annual Banquet		5905 - Food/Beverage/Catering	
	Dinner Meetings		5905 - Site/Location Rental	
	Golf Tournament		5905 - Golf Green Fees	
	Picnic		5905 - Door Prizes	
	Board of Directors		5906 - KBSF Contributions	
	Other (specify below)		5906 - Sponsorship and Donations	
			5908 - Promotion/Marketing	
			5909 - Audio/Visual	

	Dinner meetings
	Golf Tournament
	Picnic
	Board of Directors
	Other (specify below)



PROTECTING
CALIFORNIA'S
MOST CRITICAL
RESOURCE

ON

DEPOSIT REPORT

	Deposited by	
	Amount	
	Form of Deposit	

AMS	X	REVENUES	AMOUNT
		4801 - Membership Dues	
		4802 - Corporate Sponsorships	
		4802 - Exhibitors	
		4803 - Newsletter Advertising	
		4804 - Participant Fees/Registration	
		4806 - Interest Earnings	
		4807 - CWEA Honorariums	
		4808 - Non-Member Differential	
		4805 - Miscellaneous (specify below)	



CWEA - 501 (c) (3) Non-Profit

1. Internal Revenue Service 2. State of California 3. Attorney General Office

95-2368216



CWEA



MISSION RELATED EXPENSES - 501 (C) (3) - NO FEDERAL OR STATE TAX

Treasurer's Reporting Responsibilities

Budget - Fiscal Year 22-23

- Due April 30, 2022

Monthly Financial Reports

- Excel version of Reporting Template
- Invoices/Receipts
- Check Request Forms
- Check Images
- List of attendees for meal & Ent. expenses
- List of all gifts/prizes & recipients list
- Deposit receipts with detail
- Petty Cash Register

Bank Statement Reconciliation

- List all outstanding checks and deposits

CWEA

Questions?

CWEA Provides Bookkeeping Support

10 Local Sections

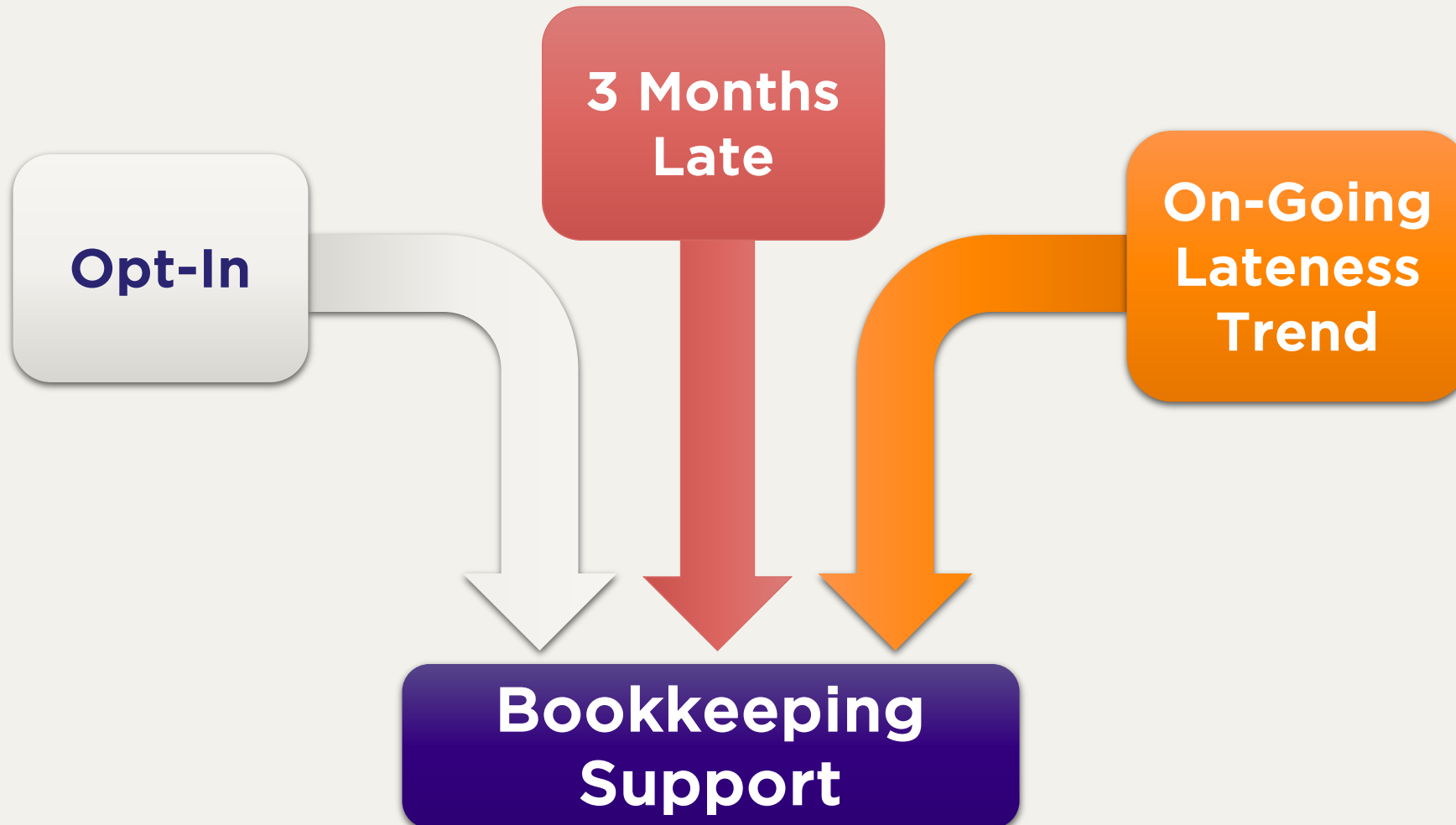
- Reduces administrative burden on local section
- Eliminates reporting compliance issues
- Weekly check runs



Treasurer Reporting Responsibility

Task	With bookkeeping service	Without bookkeeping service
Budget	X	X
Deposit receipts	X	X
Description of revenue received	X	X
List of attendees	X	X
List of all gifts/prizes and recipients	X	X
Invoices/receipts	✓	X
Electronic version (i.e. Excel file) of report	✓	X
Check Request Forms	✓	X
Check Images	✓	X
Check Register	✓	X
Bank Statement Reconciliation	✓	X
Merchant/Event account Reconciliation	✓	X
Timely Submit monthly report	✓	X

Policy Includes Three Pathways to Bookkeeping Support



Timeliness of Reporting is Important



Takes longer to catch up than to keep up



Late reports has impacts

- More lost documents
- Increases volunteer and staff time
- Liaison & CWEA Board involvement
- Audit delay

How to Utilize CWEA's Association Management Software

UNDERSTANDING YOUR MEMBERSHIP:

- WHAT DO OUR MEMBERS WANT?
- WHAT DO OUR MEMBERS NEED?

DATABASE SOFTWARE ALLOWS USERS TO:

- KNOW WHAT WORKS FOR YOUR LOCAL SECTION (FOCUS MARKETING)
- STAY VISIBLE AND IN TOUCH WITH YOUR MEMBERS (MEMBER NEEDS)

**USE MYCWEA.ORG FOR EVENT
REGISTRATION**



WHO CAN HELP?

SHAWN NESGIS
CWEA State Board
Treasurer FY21-22



shawnn@unionsanitary.ca.gov

BRIAN VILLACORTA
CWEA State Board
Incoming Treasurer FY22-23



brian@chcwater.com

CRIS CONSUNTO
CWEA Staff Accountant



cconsunto@cwea.org



BRIAN MOSLEY
CWEA Education
Coordinator
bmosley@cwea.org



LIAISON
CWEA Board Liaison

CWEA

Questions?

THANK YOU

CWEA

7677 Oakport Street Suite 1030 Oakland CA 94621
510.382.7800 | www.cwea.org