

CWEA MENTORING PROGRAM



INFO FOR
MENTEES

FIND SOMEONE WHO CHAMPIONS YOU

DURATION

April to April
Two calls or meetings per month

PROGRAM SUPPORT

Training and Guide to Mentoring
Staff and experts available
Check-in surveys
Virtual Check-in with Mentoring
Work Group

PRACTICE AREA MATCHING

Engineering, Scientific, or Trades

APPLY BY
MARCH 19

mentor.cwea.org

The CWEA mentoring program is here to help professionals like you grow and succeed.

YOU ARE THE NEXT GENERATION OF CALIFORNIA WASTEWATER LEADERS.

If you'd like to be matched with a seasoned professional who wants to help you learn about career pathways, build relationships, and share their experience with you - **this program is for you.**

As a mentee, your role is to ask questions, share your successes and challenges, and **take the lead in learning how to enhance your career** with a mentor by your side.

A panel of CWEA leaders will review your application and find a mentor with the skills and experience you're looking for. **CWEA will help you get started with a Guide to Mentoring, training, staff assistance, and check-ins** to support you and your mentor along the way.

"Many moments of personal success and fulfillment in life come about through encouragement from someone else."

- GEORGE MATTHEW ADAMS, WRITER

CWEA MENTORING PROGRAM

CWEA MENTORING PROGRAM



INFO FOR
MENTORS

CHAMPION THE NEXT GENERATION

DURATION

April to April
Two calls or meetings per month

PROGRAM SUPPORT

Training and Guide to Mentoring

Staff and experts available

Check-in surveys

Virtual Check-in with Mentoring
Work Group

PRACTICE AREA MATCHING

Engineering, Scientific, or Trades

APPLY BY
MARCH 19

mentor.cwea.org

Curious how you can give back and help the next generation of wastewater professionals succeed?

THE CWEA MENTORING PROGRAM AND YOUNG PROFESSIONALS NEED **YOU!**

We strive to make our profession better and offer a helping hand to the next generation. Pass along some of what you've learned so we can **help build a stronger, welcoming, and inclusive CWEA community**

Mentoring is a collaborative back-and-forth relationship for the purpose of the mentee's growth, learning, and career development. **There is an emphasis on personal growth, culture, career goals, and advice.**

Many mentors mention in surveys they benefit from the relationships and connections made with mentees, and frequently create lifelong connections. **Mentoring can be a rewarding experience.**

We expect demand for this program to be strong, so we'll need a large pool of mentors. We'll help you get up to speed on serving as a mentor and we'll be there when you need us. **CWEA provides a Guide to Mentoring, training, staff assistance, and brief check-ins.**

**"Having a mentor has made such
an impact not only on my career
goals, but life in general."**

- ANONYMOUS SURVEY ANSWER

CWEA MENTORING
PROGRAM